



HENFIELD CRICKET CLUB

Sports Equity Policy

What is Sports Equity?

Sport can play a major role in promoting the inclusion of all groups in society. However, inequalities have traditionally existed within sport, particularly in relation to gender, race and disability.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Our Aims

We recognise the role that sport has in improving the quality of life in the community, and, by embracing the current ECB Sports Equity Policy, wants to ensure that everyone is treated fairly and without discrimination within the context of our sport.

We want to ensure that equal opportunities to play cricket are available to everyone.

Principles

- We respect the rights, dignity and worth of every person and will treat everyone equally within the context of the sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- We are committed to everyone having the right to enjoy their sport in a safe environment, free from discrimination, intimidation, harassment, bullying and abuse, whether actual or threatened.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Any cases of such behaviour will breach the club's Codes of Conduct, and will be treated according to the club's current disciplinary procedures. Cases involving young people (under 18) will also breach the club's Welfare Policy, and will be treated according to the ECB and local authority procedures.

Monitoring

To assist us in monitoring our performance in meeting this policy, we may collect data – on a voluntary basis – through our Membership Form. The following paragraph explains why this is important to Sport England and the ECB:

“Sport can and does play a major role in promoting the inclusion of all groups in society. However, inequalities have traditionally existed within sport, particularly in relation to gender, race and disability. Sport England is committed to promoting and developing sports equity, which is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. By monitoring the profile of young people in sports clubs, national governing bodies of sport and Sport England can identify any issues relating to under-representation of different groups and can together develop strategies to ensure that all young people have the opportunity in the future to develop and progress in sport.”

