



Henfield Cricket Club

Code of Conduct for Members and Guests

The Henfield Cricket Club Code of Conduct is made up of four policy statements:

Code of Conduct for Members and Guests

Safeguarding Policy Statement

Code of Conduct and Safety Rules for Young Players

Guide and Code of Conduct for Parents

Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the club in whatever capacity.

Cricket is a wonderful and historic game with traditions of fair-play and conduct that are unsurpassed in sport. We all have a responsibility to make sure that we show respect and good behaviour at all times when representing the Club. This means:

- We always respect the rights, dignity and worth of everybody involved with cricket.
- We do not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief. If you witness any form of discrimination or behaviour that is counter to this Code, do not condone it by allowing it to go unchallenged.
- We display the highest standards of sportsmanship and fair play, and we abide by and uphold the Spirit of Cricket,
 - We always respect and accept officials' decisions with good grace.
 - We recognise and applaud good performance on both sides.
 - We build relationships with team mates and opponents based on mutual respect and trust.
 - We give constructive and enthusiastic feedback; there is no place for negative or personal criticism.
- We display high standards of dress and behaviour off the field of play, and represent the Club with pride wherever we go.
- We are aware of, follow and promote all of the Club's policies and procedures.
 - Coaches will follow the official ECB Coaches' Code of Conduct
 - All other club officers and appointed volunteers should be aware of the club Code of Conduct
 - We follow ECB guidelines set out in the "Safe Hands — Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued

When working with young players in any capacity:

- We coach players appropriately, and according to their age, maturity and cricket ability. Their enjoyment and safety are our highest priority.
- We don't smoke or drink or engage in other 'adult' activity when with young people.
- We avoid working alone with young people, or in any unobserved situations that might be misconstrued.



Henfield Cricket Club
The Common, Henfield, West Sussex, BN5 9RP
T: 01273 492990

www.henfieldcricketclub.com

Ver 2018



Henfield Cricket Club

Safeguarding Policy Statement

We are committed to ensuring all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience. We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children.
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this.
- Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB.
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the “Safe Hands Policy” applies to them.
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation.
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club.
- Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers/staff within the club,
 - As a local source of procedural advice for the club, its committee and members,
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
 - As the main point of contact within the club for relevant external agencies in connection with child safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer.
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.



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Code of Conduct and Safety Rules for Young Players

We are committed to ensuring that all young people who play cricket with us have a safe and enjoyable experience.

Dos and Don'ts

- **Learn the Laws** of cricket and play within them.
- **Always play fair:** recognise and applaud good performance both in your own team and the opposition.
- **Respect and encourage your team-mates;** do what you can to build a strong team.
- **Respect your coaches,** team-managers, helpers and senior players by always listening and following instructions. It is disrespectful to do anything except listen when your coach or an adult is speaking.
- **Do not argue with umpires, or officials.** Always accept the umpire's decision and leave the field with good grace.
- **Never show any dissent,** which includes throwing your equipment down because you are cross with yourself for getting out.

Safety Rules

- **Be a cricketer:** wear appropriate sports clothing for training (cricket shirt if you can) and full whites for matches. It is neither appropriate nor safe to take part in sport wearing casual clothes.
- **Always wear protective clothing:** a helmet, protective box (for boys), batting gloves, pads and a thigh-pad when practising or playing with a hard cricket ball.
 - **You will not be allowed to play or practice without these.**
 - **This applies at all times,** including when you are playing on the Common in your own time.
 - **Boxer shorts:** you must not wear boxers for play or practice. They may be cool, but your protector will fall out of them!
- Get to know which areas of the pavilion and grounds are out of bounds: don't go there.
- At organized training sessions, wait for your coach or team manager's instructions before using any cricket equipment, **especially cricket balls,** and always follow their safety instructions. A qualified coach must be in attendance for hard-ball practice.

And Finally

- It is illegal for young people to smoke or to consume alcohol at any time on Club premises, or whilst representing the Club.
- Be proud of your Club. Represent Henfield Cricket Club positively wherever you go.



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Henfield Cricket Club

Guide and Codes of Conduct for Parents

We want to make sure that all our young cricketers have a safe, positive and fun experience. Cricket is a wonderful game with traditions of fair-play and good conduct that are unsurpassed in sport. We recognise our role in upholding these traditions, and the benefits that participating in sport can bring to young people, their families and the community.

Playing and Training

- Please set an example and encourage your children to follow their own Code of Conduct and Safety Rules. In particular do help them to:
 - Learn the rules and the spirit of cricket and play within them.
 - Understand about fair play — help them by recognising and applauding good performance, and respecting players on both sides.
 - Show respect by always listening to their coaches.
 - Build good relationships and team spirit within their team.
 - Always accept the umpire's decisions and don't ever show dissent.
- Do make sure that your children follow the safety guidelines strictly — **we are not allowed to let them play or train if they have inadequate equipment or inappropriate clothing.**
- Please help them to enjoy sport for their own benefit; their enjoyment comes before ours.
- Please take an active interest; children love to know that you are supporting them.
- Do offer them plenty of encouragement and praise, however they perform.

Helping things to run smoothly

- Please note that except for designated areas, access to the outfield during training is not permitted for reasons of safety. Please also ensure that young siblings not involved in cricket are strictly supervised on all areas of the Common and Pavilion.
- All young players under 11 must be signed in and out of the club by a parent or guardian. If the person signing in cannot collect, then the name of the person collecting must be provided when signing in. For players U11 it is requested that a parent or guardian stays at the Common for the duration of the match or session.
- If you will be late to collect you must let us know please. We can be responsible for your children only between the published hours for official cricket practice or matches.
- Please ensure that you have arranged safe and timely transport to and from all events. Coaches and team managers are not permitted to transport young players.
- Do let the coaches know in good time if your children become unavailable for matches, so that replacements may be found.
- Do feel free to talk to your coaches about any aspect of your children's performance and development.
- Please be aware of the club's policies, especially regarding Welfare, and please work with us to ensure that cricket at Henfield is an enjoyable experience for everyone.



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